

**Minnedosa United Church Council Meeting
Wednesday January 25, 2023 7:00 pm**

**2023 - 1
United Church Meeting Hall**

PRESENT: Julie Hutton, Maxine Gray, Barry McNabb, Barb Kingdon, Colleen Wallace, Lorna Hislop, Susan Nelson, Gregg Kingdon, Michelle Gunderson, and Kathy Platt

REGRETS: Ray Orr, Heather Currie, Gord Kingdon

Quorum present.

CALL TO ORDER: Meeting was called to order at 7:01 pm by Past Chair Julie Hutton

REFLECTION: Pastoral Care Next Meeting: Church Life and Outreach

Susan Nelson shared her motivating thoughts on "being kind".

HOLY MANNERS

Julie prompted us to be kind, listen well and be supportive during our meeting.

ADDITIONS TO THE AGENDA:

- none

ADOPTION OF THE AGENDA: Agenda for this January 25, 2023 meeting.

Motion: moved by Lorna Hislop and seconded by Susan Nelson

"...That we, the Council of the Minnedosa United Church accept the Agenda for the January 25, 2023 meeting as circulated."

CARRIED

ADOPTION OF THE MINUTES: no errors or omissions.

Minutes from the November 16, 2022 Council meeting.

Motion: moved by Barry McNabb and seconded by Colleen Wallace

"...That we, the Council of the Minnedosa United Church accept the Minutes of the November 16, 2022 meeting as circulated."

CARRIED

BUSINESS ARISING FROM THE MINUTES

- COUNCIL FOCUS GROUP: held November 13th
 1. Expanding technology in terms of moving towards live streaming our services: Kathy will continue to research and will come to Council in the spring with her thoughts.
 2. Community building suppers:
The first "Friday Feast" is planned for February 10th. A free spaghetti supper, with attendees asked to register and sign up to bring one food item.
 3. Raised Garden Beds: pending.
 4. Providing space for young families to gather: a "play group" of families have been gathering here at the church on Thursday mornings for a time of visiting and unstructured play since Nov 24, 2022. They have expressed how lovely it is to be able to use a space like our hall.

It was discussed that Council will share an update on our visioning process with the congregation at the annual meeting and/or during worship on that same day.

- Regional Council Committee on Community of Faith Support:
PRAIRIE TO PINE "SELF-ASSESSMENT" APPENDIX "A"

Julie Hutton, Carol Frost and Colleen Wallace in consultation with Kathy have completed the assessment on our behalf.

Motion: moved by Lorna Hislop and seconded by Barb Kingdon

"...That we, the Council of the Minnedosa United Church accept Community of Faith Self Assessment as circulated."

CARRIED

CORRESPONDENCE

- Thank you letters from theological colleges for our donations.
- Minnedosa Foundation: two intakes (Spring and Fall) and info about Community Services Recovery Fund
- Rolling River Festival of the Arts: request for facility use (see New Business)

NEW BUSINESS:

The Rolling River Festival of the Arts is hosting their festival March 20-24 and have our facility booked for those dates. Actual use will be determined by the number of entries in the various classes. New this year is that the dance classes will also be in Minnedosa, in our church hall. Their request to Council is that their use of our facility be at no/reduced cost. As in prior years, the RRFA will be responsible for the piano tuning prior to the festival.

Motion: moved by Lorna Hislop and seconded by Barry McNabb

"...That we, the Council of the Minnedosa United Church agree to allow the Rolling River Festival of the Arts committee to have use of our facility during the week of March 20-24th, 2023 at no cost."

CARRIED

REPORTS:

OFFICE: Michelle G.
APPENDIX "B"

*Circulate the sign-up sheet for volunteers to count offering.

FINANCIALS: FS 22-11 and 22-12

Barry Mc reviewed the statements for November and December 2022.

Motion: moved by Barry McNabb and seconded by Susan Nelson

"...That we, the Council of the Minnedosa United Church accept the Financial Reports for the months of November and December 2022 as circulated, including the cheque register for the above months."

CARRIED

Review of proposed Budget for 2023.

Barry did a read-through of the proposed budget.

A few questions were asked for clarification.

Motion: moved by Barry McNabb and seconded by Lorna Hislop

"...That we, the Council of the Minnedosa United Church accept the proposed budget for 2023 as circulated, to present to our Community of Faith Annual Meeting."

CARRIED

REGION 5 (PRAIRIE TO PINE):

2023 Annual Meeting will be in Winnipeg, June 1-4.

Therefore, we will need to budget for the expenses of having our representatives attend (registration – at approx. \$200/person, accommodation, and mileage).

Julie Hutton will be attending the P2P Annual Meeting as a Member at Large, since she will now be serving as Pastoral Charge Supervisor for Newdale/Cardale.

Motion: moved by Lorna Hislop and seconded by Barb Kingdon

"...That we, the Council of the Minnedosa United Church agree to pay for Julie Hutton's registration fee of \$200 to attend the Prairie to Pine Annual Meeting, to be paid from the Legacy Fund."

CARRIED

FUNDRAISING:

- MEAT PIES: held on December 2-3rd.
Coordinator was Lorna Hislop.
Recap: there were so many orders coming in that it was necessary to cap the orders and limit the number of pies to be baked.
Income: \$2928, Expenses: \$588, Profit: ~ \$2340
- CHRISTMAS TEA AND BAKE SALE: held on December 10th
Coordinator was Betty Iverson. A successful event held on the same day as the Chamber of Commerce's "Christmas in the Valley" day.
Recap: cash donations to office to purchase Fruitbread & Cheese \$95,
Door Collection \$250, Bake Table sales \$1111, Expenses \$111, Profit ~\$1345

NOMINATIONS:

We reviewed the draft Nominations Report that will go into the printed Annual Report. Committees will continue to review the status of their members and seek to recruit new members as needed.

COMING EVENTS:

- Friday Feast on February 10th.

Committees and church groups are asked to submit dates for any activities to the church office, for good coordination and communication of all events & bookings. New ideas for fundraising should come to Council through the Church Life and Outreach Committee to ensure it fits with our ethos.

MINISTER: Kathy P.

- Has enjoyed doing lots of visiting and pastoral care recently.
- Attended a couple of Ministerial gatherings:
 - United Church Ministers at Knox United in Brandon (monthly)
 - Minnedosa Ministerial: plans are being made for the return of weekly Lenten Lunches (United Church will likely host on March 7th). Discussions are also underway for a "Pentecost Party" on the last Sunday of May, at the Beach Pavilion after regular church services, there will be lunch and a short program and singing, etc.
- Kathy will be away for 2 weeks of Continuing Education:
Feb 28 – March 7 will be a Reading Week to prepare for Lent/Easter
May 15 – May 22 attending an online Conference: Festival of Homiletics

COUNCIL COMMITTEES

2022 ANNUAL REPORTS AND 2023 ANNUAL MEETING

The draft of the printed report is coming along, still waiting on a few submissions. The Agenda needs to be finalized. The booklet should be printed and distributed two weeks prior to the Annual Meeting. The meeting date has already been announced during Worship and will continue to be noted in the bulletin. The plan is to have a potluck "finger food" lunch following worship on Feb 26, Lorna will find people for prep & cleanup for the lunch (drinks, dishes, etc.)

We will be putting papers with questions on the lunch tables at the Annual Meeting to create table group discussion and provide feedback for the Council.

PASTORAL CARE: Susan Nelson

APPENDIX "C"

CHURCH LIFE AND OUTREACH: Lorna Hislop
APPENDIX "D"

- The committee recommends that our Mission and Service Goal for 2023 be \$12,000.
- The Banner Project is almost complete: an Affirming banner has been made by Ventures in Brandon. The stand to hold the banner was made by Alan Dalrymple – a replica of our old church, including stained glass and a place to have a "time capsule". Plan is to unveil the banner and stand on P.I.E Sunday in March.
- Lorna gave a quick update on the Ukrainian families in Minnedosa: a fourth family came at the end of December. The other families are doing well as they continue to adjust/settle.

WORSHIP, LEARNING AND MEMBERSHIP: Colleen Wallace
APPENDIX "E"

- the committee will be arranging coverage for pulpit supply as needed.
- Sunday School attendance is variable. Occasionally they plan an activity for the older kids on Friday after school.

PROPERTY: Gregg Kingdon
APPENDIX "F"

MINISTRY AND PERSONNEL: Maxine G.
APPENDIX "G"

Maxine shared a communication with the Care Taker and will follow up.

FINANCE and STEWARDSHIP: Barry Mc.
APPENDIX "H"

NEXT COUNCIL MEETING: March 15, 2023 at 7pm

Regularly scheduled meetings on the third Wednesday of
January/March/May/September/November.

Motion: moved by Gregg Kingdon

**"That we, the Council of the Minnedosa United Church adjourn this
meeting at 8:55 pm."**

HOLY MOMENTS

CLOSING PRAYER

Michelle Gunderson, Clerk

Julie Hutton, Past Chair

APPENDIX "A"

Prairie to Pine Regional Council

Self-Assessment Resource for Communities of Faith (CoF)

Name of Community of Faith: Minnedosa United Church

Phone number for community of faith 204-867-2674

E-mail for community of faith mdsauc@mymts.net

Mailing Address Box 692, Minnedosa, MB R0J 1E0

Name of Pastoral Charge: Minnedosa United Church

Date: January 25, 2023

Contact person: Julie Hutton, Past-Chair **Email:** juliechutton@gmail.com

WHY ARE WE ASKED TO DO THIS? Self-Assessment is an opportunity for a community of faith to look in the mirror to see how they are doing. **It is intended to be a thoughtful reflection on and examination of the recent life and work of the community of faith (previous 1-3 years) that identifies strengths, concerns, or new issues that may help to shape the ongoing and future life and work of the CoF.** Regular Self-Assessment is one of the responsibilities of a community of faith identified in The Manual (2022), B.2.1.b.

(<https://united-church.ca/sites/default/files/2021-12/the-manual-2022.pdf>)

Members of Prairie to Pine Regional Council indicated at the inaugural meeting in 2019 that doing a self-assessment every three years would be reasonable. The Committee on Community of Faith Support is proceeding based on that guideline. Self-Assessment reports will be reviewed by the Committee on Community of Faith Support and comments returned to the pastoral charge.

WHAT? Regular Self-Assessment by a community of faith will be based primarily on the Community of Faith's

- a) statements in their Covenant of Mutual Commitment, Accountability and Support with Prairie to Pine Regional Council, hereafter called the Covenant in this document.
- b) Mission or Vision Statement (if there is one),
- c) responsibilities as described in the Manual (2022) sections B.2.1; B.7.4 and B.7.8.6

Evidence or data for the self-assessment will come from Annual Reports, minutes, community of faith policy documents, and the experience of community of faith members as known or discerned by those preparing the report. The Self-Assessment will normally be based on a three-year period immediately preceding the preparation of the report.

WHO DOES THE SELF-ASSESSMENT?

Self-Assessment is done by each community of faith, congregation, or pastoral charge.

Be sure to identify the community of faith by name and town in the Self-Assessment Report.

(We need to know which Knox or Trinity you are!)

The Regional Council will notify each community of faith several months in advance of the date when the self assessment will be due. About one third of the communities of faith in the Regional Council will be done each year. We anticipate that self assessments will normally be due by October 15th, based on the previous calendar years data. For the initial year (2022) we hope to have self assessment reports submitted by November 15th.

Self-Assessment Reports may be prepared by a small group of people working in consultation with one another and with members of the governing body. The report should be presented to the governing body for acceptance and comment before being submitted to the Regional Council Committee on Community of Faith Support. The written report should be 2-3 pages in length, and may be in paragraphs or point form, or some combination, plus the checklist pages. The self-assessment should not be done solely or primarily by one person or by paid staff, though an individual or staff may be named to actively support and participate in the assessment. Pastoral Charge Supervisors and Ministry Personnel have responsibility to support the community of faith as they complete this self-assessment.

Multi-point pastoral charges are encouraged to submit a self-assessment report that includes a section done by each community of faith, as well as a section pertaining to the pastoral charge as a whole. Multi-point pastoral charge self-assessments will likely be longer than 2-3 pages plus checklists.

How? In two or three pages, respond to questions 1 through 7. Complete the questions 8 & 9 checklists and attach them to the written responses. Mail the completed report to the Regional Council address below and if possible also send the report electronically to Cherry Abad (cabad@united-church.ca) who will make them available to the Committee on Community of Faith Support as requested.

Reflecting on the following matters and providing brief written comment on them in the context of the community of faith's recent experience / activity / work is a good starting point for self-assessment.

1. Describe how activities or work done in the name of or under the auspices of the Community of Faith (CoF) in the last three years relate to the mission statement and / or the Ministry Summary in the Covenant of Mutual Commitment and Accountability.

Comment on where there is similarity between intentions (words) and actions, and where there are differences.

What, if any, changes might you consider in either the stated mission / ministry or in the actions?

- Affirming congregation: A strong commitment to inclusion for all: Colours of LGBTQ reflected in wall 2 hangings, rainbow candle and a new banner is being prepared for outside the Church. Participation from LGBTQ community in our services and as speakers. Yearly services to celebrate and re-affirm our commitment – both during PRIDE week on and PIE day.
- Reconciliation: Speakers from Sandy-Saulteaux Spiritual Centre, Bear Clan (Brandon) and Speakers from Manitoba Metis Federation. Working on ways to build relationship beyond asking Indigenous groups simply to speak to us.
- Doors open to youth and young families, Sunday School coordinators: Two members of the Congregation have spearheaded Sunday School planning and delivery. Very creative ways to keep families involved even

through the COVID years. Aiming to do more beyond Sunday mornings – Friday afternoon sessions to bake; having youth bake for our Christmas Tea and Bake Sale; going to the Canadian Foodgrains Bank growing project's harvest – to learn and to raise funds to add to the congregation donation to Canadian Foodgrains Bank.

- Respect the wisdom of our mainly aged faith community: Monthly service at Care Home, Church services available through Access TV, YouTube link to those unable to attend services. Accessibility and accommodation made to assist our elderly who require varied degrees of help. Many of our aged faith community sit on our committees and council. Hearing assist devices available for anyone with difficulty hearing.
- Coffee before worship, greeters, readers for prayer/scripture, sound booth
- Record services for Access TV
- Music: choir anthems and cantata, hand bell choir, and working on ways to provide contemporary music from some of our musically gifted – especially those not already in a choir.
- Council committees very active
- Provide space for Minnedosa and Area Food Bank; community parent/child groups; a weekly drop-in space for young parents and their toddlers; Harm Reduction Clinic
- Crochet club Prayer Shawl ministry
- Monthly coffee gatherings and lunches
- AOTS Men's Club
- Facility use by community groups/organizations: concerts, dinners, exercise classes.
- Community ecumenical worship services with other churches in town 1-2 times/year

2. Identify some of the significant sources of joy, satisfaction, pride, accomplishments of the community of faith in the past three years, and what this means for the life and work of CoF.

We take pride in the way we accomplished the many changes that occurred during the last 3 years. We were respectful of people's feelings, we researched all means available to us regarding the health and safety of our congregation. We became proficient at zoom and changing plans or scheduled events on a dime based on Public Health mandates and our climate (blizzards, floods). Many initiatives were created in answer to our concern about reaching members in the community who were not computer savvy or were isolated because of fear of becoming ill. (ex: phone tree, drop off items at their homes, etc.).

We appreciate and are proud of our Council this past three years. They wholeheartedly supported the work and suggestions of committees and weren't afraid to make the hard calls required during the pandemic. We are truly blessed with our Minister who led this flock through the many trials of the past three years. Her compassion and understanding of what people were going through, the depth of character to acknowledge the effects on her and her Ministry. Seeking self-care when possible.

3. Identify some of the significant sources of discouragement, difficulty, disappointment, sorrow in the community of faith in the past three years. Indicate what learning or changes this may bring to or for the CoF.

Initially, the sources of discouragement were in finding ways to adapt to the climate of continual changes. As a Church perhaps we had become complacent, trapped in our ways, hanging onto the comforts of tradition. I think we have experienced a huge learning curve and have in fact learned how to not only accept doing things differently but welcoming it.

Finances are a concern.

Wanting to create more youth involvement.

4. Consider some of the hopes, fears, desires, plans the community of faith anticipates for the next three years. Are there ways that you would invite other CoF or the Regional Council to support or share in this?

There are fears that as our community ages we will decrease in numbers and leave less people to look after the affairs of the Church. There is also the worry about volunteer burnout.

We hope that we can keep moving to a more flexible community of faith. That our focus be more on the teachings of Jesus and less on being 'in' a building and maintaining it.

5. Describe the financial well-being of the community of faith over the past three years, with comment on significant changes in giving patterns, expenses, sources of revenue, total funds available from all accounts. Numbers may be part of this, but the self-assessment should also indicate what the numbers mean for the recent life and work of the community of faith, and for the next several years. It may be helpful to refer to the Financial Viability Review on pages 31-35 in Guidelines for a Community of Faith Profile (<https://united-church.ca/sites/default/files/pastoral-relations-guidelines-community-of-faith-profile.pdf>).

If the financial patterns of the last three years continue for the next three years, what, if any, changes might the congregation need, or be able, to make in its life and work?

What, if any, comments do you have about the effect of the annual denominational assessment on the life and work of the community of faith?

Givings over the past 2 years have declined but on the reverse some expenses have been reduced and we have received Government subsidies for salaries during two years of the pandemic. We are now able to do more fundraising events.

We have recently spent time developing a stewardship plan and we are looking at the example of inspire, invite, and thank model to increase givings – a model we learned from the course offered by the National Church with Vicki Nelson. We have a healthy Legacy Fund that is currently not being used to encourage participation in events and this is something the finance committee and council would like to change.

We are currently looking at the recommendations and will find ways to celebrate the generous donations and bequests that continue to help offset the general expenses and ways to be sure we are not continually relying on the fundraising events that take time and money from the community members regularly and could mean burn out of volunteers.

Our facility is also used by many outside groups, and we rely on this income to help balance our yearly budget.

6. The governance structure of a community of faith should serve the needs of the CoF by enabling members to carry out their life and work (ministry) in faithful and effective ways and must be consistent with the requirements of The Manual. See B.7.2.1 and the FYI note at B.7.2.1 (page 65) in the Manual (2022). <https://united-church.ca/sites/default/files/2021-12/the-manual-2022.pdf> If you have a governance structure that differs from those described in the Manual (Council, or Board or Session & Stewards), has it been reviewed and approved by a Presbytery prior to Jan. 1, 2019, or the Regional Council? Provide the date of the Presbytery / Council review & approval if possible.

7. Comment on the effectiveness and functioning of the governing body, taking into consideration the following matters:

Is the governance structure described in the Covenant of Mutual Commitment, Accountability and Support still the one being used?

If you have written governance documents (a constitution, structure document, governance policies and practices, terms of reference, etc.), do the current actual governance practices correspond closely to the written document or does something need to change? Briefly describe the areas where change may be advisable or considered.

Our Council; and its supporting committee structure work well. We have combined committees allowing us to use less people and allow others the freedom to volunteer as they are able. Ex: ad hoc committees, one-time or short-term projects.

8. Civic and Church Requirements There are various government regulations and United Church polices which apply to communities of faith. Please indicate the degree to which you are familiar with and how you strive to be in compliance with the following:

	Aware of this gov't or UC policy. Yes or No	Have a local church policy. Yes or No	How we manage this matter	We have minimal awareness of what is required or aren't sure what this is about. Might need some more information or help.
Privacy policies	yes			
Copyright policies - material copied in print, including pictures, e.g. in church bulletins	yes	yes		
Copyright policies – material copied in audio or video recordings, e.g. for use on T.V or YouTube	yes			
Employment & labour standards	yes			
CRA rules for employers	yes			
CRA rules for charitable organizations	yes			
Workplace Discrimination, Harassment, & Violence Prevention and Response Policy	yes			

9. Does the governing body have a

	YES	NO	Comments or Explanations
Chairperson elected by the community of faith / pastoral charge?	yes		

Secretary elected by the community of faith / pastoral charge?	yes		
Treasurer who is member of the governing body?	yes		Our office Administrator is both Secretary & Treasurer – she is not a voting member of the Council
Ministry & Personnel Committee?	yes		
Lay person(s) elected as member(s) of the Regional Council?	yes		
At least three people named as Trustees who are able to act if / when required?	yes		

10. Other Administrative Responsibilities

	YES	NO	Comments or Explanations
Does the governing body meet at least 4 times per year?	yes		
Is the annual charitable return filed regularly with CRA? If there are issues or difficulties doing this, please indicate the nature of the problem and what kind of help may be needed.	yes		
Is the annual United Church statistical report usually filed by the deadline? If there are issues or difficulties doing this, please indicate the nature of the problem and what kind of help may be needed.	yes		Perhaps a bit late from time to time, but not so late that it creates any issues
Are copies of the governing body minutes kept together in a safe place and approved in a timely manner?	yes		
Are Burial, Baptism & Marriage Record books completed as required, including names, signatures, dates, license numbers, etc.	yes		
Is the Historic Roll of Members updated annually?	yes		

11. Name(s) of Community/ies of Faith described in this Self-Assessment Report:

Minnedosa United Church

Names of people involved in preparing this self-assessment report, with contact information (phone and / or email) for at least two of them:

Julie Hutton – juliechutton@gmail.com
Carol Frost – cfrost@wcgwave.ca
Colleen Wallace – wallacek@mymts.net
Kathy Platt – minnedosauc.kathy@gmail.com

Date the Report was reviewed & received by the local Governing Body

January, 25, 2023

This should be noted in the minutes of Governing Body

Comments of the Governing Body

Council members agreed that the responses above accurately reflect our status over the past three years.

Person responsible for submitting this Self-Assessment Report to the Regional Council by Canada Post and if possible, in an email attachment.

Send hard copy of Self-Assessment Report to **Prairie to Pine Regional Council
Committee on Community of Faith Support, 60 Maryland Street, Winnipeg, MB R3G 1K7.**

APPENDIX "B" OFFICE REPORT TO COUNCIL

Since the last Council meeting in November:

- Helped with the Christmas Tea and Bake Sale (float/posters/receive donations) & clean up.
- Helped with printing and emailing/mailing the Advent letters.
- Ordered and picked up AED items (charge pack & electrodes) from St. Johns Ambulance office Bdn.
- Help promote AOTS Pancake Supper and Fair-Trade Friday (posters and on Facebook)
- Volunteer monthly in the Sound Booth
- Participate in the UCC Stewardship series "The Journey" with Vicki Nelson – summary meeting by Zoom on Jan 12th.
- Collect applications for the Christmas Cheer registry.
- Enjoyed being a guest at the AOTS Christmas party. Thanks!
- Promoted the Longest Night service with posters and on Facebook.
- Monitor and restock the Hat & Mitt tree.
- "Crunch" the numbers for salaries, deductions, benefits as per M&P recommendations for the 2023 budget. (A change to the Minister's Cost of Living Group in July required 2 sets of calculations)
- Met with my M&P rep on Dec 23rd.
- Assign new offering envelope boxes for 2023 (very few required!)
- Arrange and pay for advertising (newspapers) for the Accompanist position in January/23.
- Add current Minutes and Letters to our church website.
- Receive report from Chown Electric regarding the Fire Alarm System inspection.
- Attend Finance Committee's budget meeting Jan 13th.

FACILITY USE SINCE NOVEMBER MEETING:

CHURCH GROUPS: Crochet Club, Bell Choir, Advent Study Group, Sunday School, AOTS: Pancake Supper and Christmas supper, Community Advent Service, Meat Pie Sale, and Christmas Tea & Bake Sale.

OTHER GROUPS: PMH Vaccine Clinics: Nov 17, Dec 13, and Jan 18th, MB AG: Computer Skills Workshop, Strathclair Theatre Chorus rehearsals, PMH Harm Reduction clinics, Ten Thousand Villages Fair Trade Friday, Minnedosa and Area Food Bank (including breakfast cooking days for the schools), Trish McB yoga, Solange's noon "Pound" classes, Parent/Child sessions: Together We Can and Healthy Baby, and an informal family "Play Group" on Thursday mornings.

FUNERALS: three services took place, but none on site.

APPENDIX "C" PASTORAL CARE COMMITTEE REPORT

Respiratory illnesses have had a negative effect on visitation. Hopefully this will improve.

Cards and prayer shawls continue to be distributed to those affected by loss.

If anyone knows of someone who would enjoy a visit, please let us know.

The Longest Night service was attended by almost 30 people. Visiting over tea and dainties was enjoyed following the service.

Respectfully submitted by Heather Currie
Susan Nelson and Don Jury

APPENDIX "D" CHURCH LIFE and OUTREACH

Committee met on Wednesday, January 11, 2023 with Nicole McLenehan; Tanya Dalgarno; Barb Kingdon; Kathy Platt and Lorna Hislop in attendance.

Affirming:

This project is very close to becoming complete. The banners have arrived, and Alan Dalrymple is putting the finishing touches on the stand. He has created a 3D model of the old church. Vivian/Ray Bazin have been contacted for to finish the colored glass for the windows. The bell tower in this model is a time capsule. We plan to unveil this on Sunday, March 12, 2023.

Together We Can: We continue to support this parent/child program. At this time, we have not heard whether we need to apply for a grant from the Minnedosa Foundation. Nicole will follow up with Denise.

Mission & Service: We discussed how we could support Kathy in promoting the Mission and Service fund. It is the recommendation of the Church Life/Outreach committee that the M&S goal for 2023 be set at \$12,000.00

Upcoming Events:

Lenten Lunches – The churches in our community are once again planning to do a series of Lenten services and lunches. Kathy will let us know the date that the Minnedosa United Church will host.

Envisioning – Community Suppers – there will be more information forthcoming as plans are made.

Congregational Lunches – will hold 3 congregational lunches the last Sunday of the month in February, March, and April. These lunches will be designated for M&S.

Committee members: As this year is coming to an end, members of the committee discussed their thoughts/feelings about their position on the Church Life/Outreach committee. Nicole and Tanya have both agreed to stay on for another term. Lorna and Barb will both be stepping down.

Submitted by Lorna Hislop

APPENDIX "E" WORSHIP, LEARNING AND MEMBERSHIP

Christmas Season was a busy one for the worship and learning committee. Members were busy decorating, preparing for Sunday School's Christmas drama and the Christmas Bake Sale, for celebration of the longest night of the year, and for the Christmas Eve Service. All these celebrations took a lot of work but were also very meaningful and connecting moments for many of the church community as well as those from outside the congregation who joined us. I particularly enjoyed seeing new faces appear and look forward to ways of opening our doors even more.

Presently we are looking for some more members for this committee. Carol Frost and Janice Richards are stepping down from Worship and Learning this year.

Sunday School continues to have small weekly numbers but lots of enthusiasm. We will continue contact with parents.

January feels like a quieter month, so we will be meeting in mid to late February to plan for the Lent and Easter Season.

Colleen Wallace

APPENDIX "F" PROPERTY COMMITTEE REPORT

The committee has one position open due to an expiration of a term. This is a recent development, so no replacement has been found at the time of the report.

Dishwasher has developed a new hiccup (water backflowing into rinse agent), but it is safe to run as the repair person who was contacted said that it does not have anything to do with the sanitation operation. It will be repaired once he has time. A minor repair issue.

Kitchen floor under the dishwasher replacement is on the top of the list to be completed prior to the end of March.

Fire alarm inspection has been completed. The system is in good working order. There are 3 recommended upgrades that should be implemented over next 2-3 years. This is supposed to be an annual inspection, for safety and insurance purposes. The system received a full load and operational checkup. Some batteries were replaced on the alarm system and some emergency lighting units. None of the changes are mandatory but in due course we will be required to make changes due to ageing out of unit operational life span. A little at a time maybe less stressful on the budget. The next annual inspection will likely be set for December 2023.

The following is a short version of recommendations:

1. Initiate heat detection replacement sensors (5). Recommend changing 3 at next annual inspection. Present price quote is \$30 per unit plus taxes and labour. Two units could be replaced the following annual inspection.
2. Initiate Ionizing Smoke detectors (6) with photoelectric detectors over 2- 3 years. Ionizing detectors have a life of 10 years and ours are now on borrowed time. Photoelectric are very long lasting. Replacement cost of \$70 per unit plus taxes and labour.
3. Add carbon monoxide detectors (2). 1 near the tech booth in the sanctuary and 1 in the hallway near the mezzanine stairs. Can be purchased locally from any retail outlet.
4. Monthly test of emergency lighting batteries is suggested and could easily be implemented. This would ensure that the batteries get a "refresh" regularly.

I would respectfully submit, that with the inspection invoice at \$604.00 and to upgrade 3 heat detectors and 2 smoke detectors with taxes and labour, that a \$1000 increase to the 2023 maintenance budget be considered. This was an unexpected expense that has not been included in the budget since 2014.

Painting of the small rooms (quiet room, multipurpose/choir room) is on the list to be completed later in the year.

A separate up-to-date record will be initiated for all inspections & replacement of fire alarm systems including batteries for exits doors & emergency lighting, roof vent inspections & repairs, furnace inspection and replacement of filters etc. and other systems such as the AED. This will assist maintenance personnel by providing a systematic record for the safety of staff and visitors to our facility.

Gord Kingdon

APPENDIX "G" MINISTRY AND PERSONNEL

Ministry and Personnel (Maxine Gray, Linda Bertram, Judy McFadden) met twice since the last Council meeting – December 6, 2022 (in person) and January 4, 2023 (virtual).

Issues of focus included:

- Recommendations, requests for the 2023 budget to submit to Finance for consideration for budget preparation, in particular recommendations related to staff salaries for 2023 and committee needs in 2023.
- For the information of all, it is important to be aware that Minimum wage in Manitoba went up in 2022 and another two increases to minimum wage are to occur in 2023 (spring and fall).
- Advertising again for a Pianist/Accompanist. Although it is reported that the current arrangement is working well in many ways, having multiple pianists makes it difficult for the Choir to move forward in its former capacity. Advertising for this position is underway.
- Kathy has been planning ahead and requested time for
 - o reading/prep for Easter and Lent: February 28 to March 7,
 - o as well as Continuing Education time May 15-19, 2023 when she will attend a virtual conference. She will be available for funerals if needed at these times.

Submitted by Maxine Gray

APPENDIX "H" FINANCE COMMITTEE REPORT

The finance committee met on Friday, January 13th @ 9:30 a.m.

Michelle Gunderson, Elaine Thomson, Kathy Platt and Barry McNabb were present. Jean Garbolinsky was present by Zoom. Lloyd Babcock regrets.

Reviewed the November & December financial statements. Our bank balance is a positive \$25,613.00 at the end of December.

Legacy Fund Applications

- None at this time.

Independent Review

- Yvonne Chambers is working on completing 2022.

UCC "The Journey" Stewardship Best Practices Modules through United in Learning hosted by Vicki Nelson had a Zoom meeting with the finance committee on Thursday, January 12th.

**Minnedosa United Church Council Meeting
Wednesday January 25, 2023 7:00 pm**

**2023 - 16
United Church Meeting Hall**

Michelle Gunderson, Kathy Platt, Julie Hutton & Barry McNabb attended the Zoom meeting with Vicki to discuss Minnedosa United Church's goals & dreams.

Reviewed finance committee terms: Lloyd Babcock to 2024, Jean Garbolinsky to 2025 & Barry McNabb to 2026.

Finance committee prepared the 2023 budget for the Minnedosa United Church.

A special finance meeting will be Wednesday, February 8th, 2023 @ 9:30 a.m. to discuss and make plans going forward from our Stewardship Series Webinars.

Our next regular meeting will be Wednesday, March 8th, 2023 @ 9:30 am.

Meeting adjourned at 11:55 a.m.

Submitted by Barry McNabb